Tips for Using GEMCAT 2019

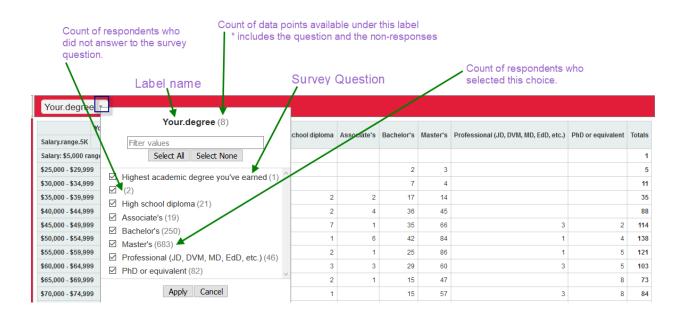Labels can be dragged on and off the chart to display different information.

GRADUATE ENROLLMENT MANAGEMENT
compensation analytics tool
GEMCAT
NAGAP

Labels can be dragged and dropped.

Table

Count

Country ▾

Region ▾

Salary.range.5K ▾

Salary.range.10K ▾

Salary.range.2.5K ▾

State ▾

	Country	What cou
Salary.range.5K		
Salary: $5,000 ranges		
$25,000 - $29,999		
$30,000 - $34,999		
$35,000 - $39,999		

- Changing the screen does not affect other users. When you close GEMCAT, all data will revert to the original format for your next session.

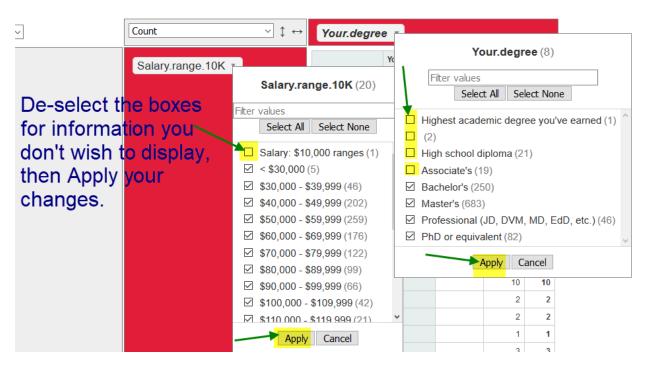Click the label's drop-down arrow to view the original survey question and associated responses:

Your.degree ▾

Count of respondents who did not answer to the survey question.

Count of data points available under this label
* includes the question and the non-responses

Label name

Survey Question

Count of respondents who selected this choice.

Your.degree ▾

Your.degree (8)

Filter values

Select All   Select None

☑ Highest academic degree you've earned (1)
☑ (2)
☑ High school diploma (21)
☑ Associate's (19)
☑ Bachelor's (250)
☑ Master's (683)
☑ Professional (JD, DVM, MD, EdD, etc.) (46)
☑ PhD or equivalent (82)

Apply   Cancel

Salary.range.5K	chool diploma	Associate's	Bachelor's	Master's	Professional (JD, DVM, MD, EdD, etc.)	PhD or equivalent	Totals
Salary: $5,000 range							1
$25,000 - $29,999			2	3			5
$30,000 - $34,999			7	4			11
$35,000 - $39,999	2	2	17	14			35
$40,000 - $44,999	2	4	36	45			88
$45,000 - $49,999	7	1	35	66	3	2	114
$50,000 - $54,999	1	6	42	84	1	4	138
$55,000 - $59,999	2	1	25	86	1	5	121
$60,000 - $64,999	3	3	29	60	3	5	103
$65,000 - $69,999	2	1	15	47		8	73
$70,000 - $74,999	1		15	57	3	8	84

To remove data you do not want to display:

non-responses

data points

Count

Your.degree ▾

Salary.range.10K ▾

	Your.degree				
Salary.range.10K	Highest academic degree you've earned	High school diploma	Associate's	Bachelor's	Master's
Salary: $10,000 ranges	1				
< $30,000				2	3
$30,000 - $39,999			2	2	24	18

Questions

Count

Your.degree

Salary.range.10K

De-select the boxes for information you don't wish to display, then Apply your changes.

Salary.range.10K (20)

Filter values

Select All   Select None

☐ Salary: $10,000 ranges (1)
☑ < $30,000 (5)
☑ $30,000 - $39,999 (46)
☑ $40,000 - $49,999 (202)
☑ $50,000 - $59,999 (259)
☑ $60,000 - $69,999 (176)
☑ $70,000 - $79,999 (122)
☑ $80,000 - $89,999 (99)
☑ $90,000 - $99,999 (66)
☑ $100,000 - $109,999 (42)
☑ $110,000 - $119,999 (21)

Apply   Cancel

Your.degree (8)

Filter values

Select All   Select None

☐ Highest academic degree you've earned (1)
☐ (2)
☐ High school diploma (21)
☐ Associate's (19)
☑ Bachelor's (250)
☑ Master's (683)
☑ Professional (JD, DVM, MD, EdD, etc.) (46)
☑ PhD or equivalent (82)

Apply   Cancel

10	10
2	2
2	2
1	1
3	3

Labels will be bold italic if some data is not being displayed.

Your chart will show only selected data.

Count

Your.degree ▾

Salary.range.10K ▾

	Your.degree		
Salary.range.10K	Bachelor's	Master's	Prof
< $30,000	2	3	
$30,000 - $39,999	24	18	
$40,000 - $49,999	71	111	
$50,000 - $59,999	67	170	
$60,000 - $69,999	44	107	
$70,000 - $79,999	18	87	
$80,000 - $89,999	13	67	
$90,000 - $99,999	4	41	
$100,000 - $109,999	5	28	

Labels that are in **bold italics** have data that has been de-selected.

You don't need to move labels onto the chart to select or de-select data, you can make the adjustments directly in the label column.

To keep displayed results simple:

You can select specific data points without moving the labels onto the chart.

If you decide to look at different data points, don't forget to re-select all boxes or reset GEMCAT to add all data back in.

To reset GEMCAT data:
- Refresh the URL address bar if you wish to continue working.
  - (click in the URL address bar and hit "Enter" on your computer)
- You can also just close the program!

Once you've decided what data to look at, you can display the results in a variety of ways by adjusting the display options.

Change how data is displayed by adjusting the display drop-down options.